## **General Responsibilities for Managing Health and Safety**

## **Company Operatives – Basic/Trainee Scaffolders, Base System Operatives**

All operatives, however employed by the Company, are reminded of their duty under section 7 of the Health and Safety at Work Act 1974 and Regulation 14 of the Work at Height Regulations 2005 to take reasonable care of their own safety and the safety of others who might be affected by their own acts and omissions.

Co-operate with the company in arrangements to perform and comply with any instruction, verbal or written, and satisfactorily carry out responsibilities as follows, including those duties under the heading of 'general responsibilities':

Use the correct tools and equipment for the job; use safety equipment and protective clothing supplied; for example, ladders, safety helmets, belts, eye protectors, safety harnesses. The employee must check their harness and lanyard every day before the commence work. No employee must repair or put knots in the lanyard/s.

Employees who have been issued with a four point safety helmets must fasten the chinstrap at all times when working on site.

All employees who Erect/Dismantle and Alter scaffolding must follow the SG4: Current Edition training at all times using their safety step and advanced handrail safe system of work.

Employees who Erect/Dismantle or Alter scaffolding where the lift height is more than 2.1m must use the SG4: Current Edition dummy lift to access big lifts.

Keep tools in good condition at all times. Report defects in plant or equipment to the Company. Develop a personal concern for safety – for themselves and others. Avoid improvising, which entails unnecessary risks suggest ways of eliminating hazards.

All scaffolders must comply with the requirements of SG4: Current Version they must use the Advanced Handrails Safe System of Work. All Scaffolders must use their company Safety Harness/ Lanyard/Safety Steps to Dismantle, Erect and Alter all scaffolds.

Scaffolders must use System Staircases/Ladder to access all scaffolds.

Scaffolders must never climb up or down any scaffold; if there is no safe means of access they must stop work and inform their Manager/Supervisor.

All scaffold employees and sub-contractors must sign all relevant site safety documentation before the commence work Risk Assessment/Method Statements/Rescue Plans and Dismantle Plans.

**Base System Operatives** employed by this Company will not be allowed to Erect/Dismantle or Alter any scaffolding. They will not be issued a safety harness or scaffolders tools.

Acceptance of your Health and Safety Responsibilities contained within the Companies Health and Safety Policy.

Basic/Trainee Scaffolder, Base System Operatives Name:

Signature:

Date: